Consistently ranked as one of the best nonprofits in Oregon to work for, BEF is an entrepreneurial nonprofit working on environmental solutions at the intersection of renewable energy and freshwater. Our team members enjoy a forward-thinking, collaborative environment, competitive pay, generous paid time off, a 403(b) retirement plan with a 5% employer match, employer paid professional development and tuition reimbursement, and Tri-Met passes. We care about our team members' health and well-being. We provide health, dental, vision, life, AD&D, long and short term disability insurance, along with FSA and HSA options.

We like to work together and we like to play together! At BEF you’ll enjoy a camaraderie with the rest of the team that comes from overnight staff retreats and other staff outings and events.

**what we do:**
BEF’s Renewables Program partners with communities, utilities, and businesses to eliminate the barriers they face in developing renewable energy projects. Working to expand access to technologies such as solar, low-impact hydro-power, and beneficial electrification, our group takes an innovative and catalytic approach. We’ve implemented some of the first community solar projects in the nation, and to date we’ve supported over 30 community solar projects across the Pacific Northwest.

Our team is driven by the needs of the community, and meaningfully engages community members in every step of the project planning process. We also strive to deliver clean energy benefits to those who have not previously had access.

**why join us?**
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about this position
Under the direction of the Sr. Director of the Renewables Program, the Sr. Program Manager seeks new opportunities for innovative renewable energy and electrification deployments in Oregon, Washington, Montana, and Idaho, and manages the Renewables Program’s activities and projects. The Sr. Program Manager works collaboratively within teams to evaluate and improve project development, management processes, and associated resources while maintaining strong relationships with partners. The Sr. Program Manager will build relationships, identify and respond to community energy needs, support policies, develop projects, track data, and develop innovative solutions to overcome barriers to renewable energy development and access.

the ideal candidate
We are looking for a candidate who will have a passion for the BEF mission, a commitment to social and environmental equity, self motivation and an entrepreneurial spirit, and an ability to lead projects, people, and inspire others in the renewable energy community. The ideal candidate will have experience developing energy projects and the ability to drive forward challenging and complex projects. The candidate will have shown the ability to foster and build long-term partnerships with a variety of stakeholders, such as funders, utilities, community-based organizations, tribes, grantees, contractors and industry leaders. The ideal candidate will have the capacity to navigate social, regulatory, and technical barriers to program and project implementation and the passion for developing creative solutions to increase equitable access to renewable energy, zero emission vehicles, and electrification measures.

This position will require a strategic, innovative, driven, and organized person who enjoys and is skilled at collaborating with a variety of partners to address complex renewable energy issues with creative and high-impact solutions.

required skills and qualifications
- Demonstrated ability to build strong relationships with a variety of partners and stakeholders
- Demonstrated success creating and leading complex programs and projects
- Bachelor’s degree in renewable energy, engineering, business or related field or equivalent experience required; Master’s degree preferred
- 8+ years experience in program or project development or related professional experience with a preference for 4+ years of experience in the energy sector related to projects, programs, systems, policy, and/or utilities
- Ability to think innovatively and strategically about, and participate in, advancing the long-term goals and development of the program using an equity lens
- Ability to seek out and develop solutions independently and creatively
- Ability to embrace new challenges in a rapidly growing and changing work environment
- Ability to demonstrate and provide examples of continuous personal development and improvement in each of the essential functions
senior program manager

essential functions & specific responsibilities

Candidates must possess the ability to perform essential functions and specific responsibilities with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Program Operations

• Lead the development and implementation of programs and projects focusing on expanding renewable energy, demand-response, and electrification
• Lead project finance and execution with internal and external funding partners
• Secure and leverage funding available to support program activities
• Continually track financial, project, and program status
• Develop, cultivate, and maintain strong relationships with partners around clean energy solutions and projects
• Support program activities as necessary, such as contracting, budgeting, project management, grant writing, etc.
• Complete other tasks as assigned

Leadership

• Work as part of the team to develop and execute BEF's vision for the Renewables Program
• Stay engaged on pending and proposed policy impacts on renewable energy program development and delivery (legislation, incentive programs, regulations, etc.)
• Develop innovative solutions to eliminate barriers to renewable energy deployment and adoption
• Find creative approaches to drive market transformation towards renewable energy adoption
• Act as an ambassador for BEF, representing the organization and program to a wide variety of external audiences

environment & physical requirements

BEF offices are located in downtown Portland, with open workstation floor plan and ability to reserve conference rooms for meetings and phone calls. We have a break room and staff lounge for lunch and casual meetings. Our building amenities include a small fitness gym with shower facility and a bike room with wall racks and a repair station. The building has an attached parking structure (payment required). The Sr. Program Manager may travel up to 20% of the time throughout the Pacific Northwest region; therefore, a valid driver’s license is required to deliver the program in both urban and rural areas.

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